

Dear Customer,

On May 25, 2018, new regulations concerning the protection of personal data came into force, i.e. the so-called GDPR (General Data Protection Regulation). Therefore, we wish to ensure you that we treat your data with utmost care and in accordance with the obligations arising out of the applicable data protection legislation. This is why we would like to inform you that:

The Controller of your personal data is S&A Spółka Akcyjna with its registered office in Gdynia, 81-347, at ul. Św. Piotra 4.

The processing of your data is based on:

- 1) article 6(1)(b) of the GDPR, if you have contacted us to obtain an offer or submitted an employment application,
- 2) article 6(1)(f) of the GDPR, if we respond to a message not related to our cooperation, for example to a question about price,
- 3) article 6(1)(a) of the GDPR, if you have given consent to our marketing.

We will only provide you with the information you have requested. In the event that you give consent to our marketing, we reserve the right to send you information about our products or services. However, if you find that such information is not of interest to you, you have the right to withdraw your consent at any time. To do this, please contact us by e-mail at rodo@s-a.pl

Also, you have the right to demand access to the content of your personal data as well as the right to demand rectification, erasure or restriction of processing of your personal data. Moreover, you have the right to object to the processing of your personal data and the right to transfer your personal data - to do this, please contact us by e-mail at rodo@s-a.pl

We do not sell or otherwise transfer your personal data to third parties, except to authorities that have a right to receive them under generally applicable laws.

The data provided to us are stored and processed in accordance with appropriate security measures that meet the requirements of Polish law. Your data will be processed no longer than it is necessary to contact you or to defend ourselves against claims. All our employees are obliged to comply with our policies and procedures relating to confidentiality, security, and privacy.

We would like to inform you that after meeting the conditions provided for in the GDPR, you have the right to:

- 1) access the content of your personal data, i.e. to obtain confirmation on whether the Controller is processing your personal data and to obtain information concerning such processing,
- 2) correct your personal data, if the ones processed by the Controller are incorrect or incomplete,
- 3) demand restriction of processing of your personal data by the Controller,
- 4) demand erasure of your personal data by the Controller,
- 5) object to your personal data being processed on the basis of the legitimate interest of the Controller,
- 6) lodge a complaint with the supervisory authority,

The rights listed in points 1-6 may be exercised, among others, by sending an e-mail at rodo@s-a.pl or by sending a letter to our registered office with a note saying 'Personal data protection'.

If you have any questions or requests regarding your personal data, please contact us by e-mail at rodo@s-a.pl

Yours faithfully,

The S&A S.A. team